



Conflict Minerals Policy

In August 2012, the U.S. Securities and Exchange Commission (“SEC”) adopted final rules to implement reporting and disclosure requirements related to “conflict minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers such as FARO Technologies, Inc. (“FARO” or the “Company”) who file certain reports with the SEC to disclose whether the products they manufacture contain “conflict minerals necessary to the functionality or production” of those products, that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or an adjoining country (the “Covered Countries”).

The term “conflict minerals” refers to tantalum, tin, tungsten and gold (collectively and commonly referred to as “3TG”), as well as any other mineral or derivatives determined by the U.S. Secretary of State to be financing conflict in the Covered Countries.

To demonstrate FARO’s commitment to eliminating the use of any conflict minerals in our products, we have adopted the following policy statement.

It is a policy of FARO:

1. To make reasonable efforts: a) to know, and to require each FARO supplier to disclose to the Company, the sources of 3TG used in its products; and b) to eliminate procurement, as soon as commercially practicable, of products containing 3TG obtained from sources that fund or support armed conflict in the Covered Countries.
2. To require FARO suppliers to assist the Company to comply with the disclosure requirements of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, and the rules of the U.S. Securities and Exchange Commission promulgated pursuant to that law, as well as any related laws and rules.

FARO strives to achieve and maintain the highest possible standards of corporate integrity and ethical behavior. FARO expects that its suppliers will conduct their businesses not only in a lawful manner but also in compliance with the same high standards of integrity and ethics.

FARO is committed to eliminating the use of any conflict minerals in our products. In our Supplier Code of Conduct, FARO requires its suppliers to certify that they will only source 3TG from “conflict free” smelters identified at <http://www.conflictreesourcing.org/>.